



THE BUZZ

BRANCH 3 NALC
BUFFALO / WESTERN NEW YORK

Strength in Unity - Working Together the Hive Survives

FEBRUARY 2026

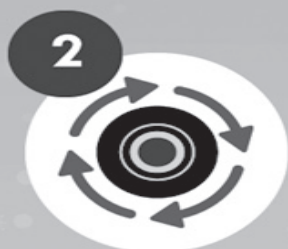
Volume 80, Number 2



7 Tips to Maximize Winter Driving Safety



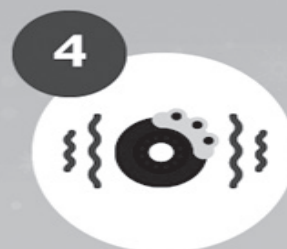
**Give Yourself
Space**



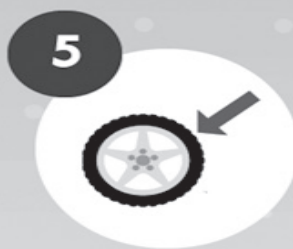
**Slow & Steady
Wins the Race**



**Know Your
Vehicle's
Drive Type**



**Know Your
Vehicle's Safety
Features**



**Stick to the
Road**



**Prepare for the
Unexpected**



**It's All About
the Attitude**



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 Jerry Kazmarczyk, Robert J. McLennan
 and Larry Kania

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 Michael Miskell, Andrew Harrison
Health & Safety Rep.
 Jessica McGinnis

EAP: Linda DeLuca, Jessica McGinnis

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David J. Grosskopf, Jr. - Michael Levering
 Steve Olender - Zeb Robson
 Colleen Kreuzer - Andrew Harrison

Branch 3 Website: branch3nalc.com

BRANCH 3

4845 Union Road, Buffalo, N.Y. 14225
 (716) 631-3940

BUFFALO STATIONS

Union Stewards 2024-2027

Amherst Renee Boguhn, Michael Stefanucci
Blasdell
Central Park Jesse Osiadlo, Seth Edge
Cheektowaga Jamie Jablonski, Mike Wallace
Eastside Jesse Doody, Craig Jasin, Brittany Nowak
Hiler Julius Martinez
Niagara Square Joe Torres
Northside Traci Hoffman, Connor Mauche
Southside Jorge Rosado Laboy
Westside Mike Miskell
West Seneca Brendon Ganschow, Jim Colombo
Williamsville Keith Falgiano, Rene Brown

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Allegany
Angola
Arcade
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Belmont
Bolivar
Cattaraugus
Clarence
Cuba
East Aurora
Eden Valerie White
Falconer
Franklinville
Fredonia
Gowanda Matt Lesefski
Grand Island Renee Rydzewski
Hamburg Corey Granberry
Jamestown Buck Kramer
Lakewood Richard Carlson
Lancaster/Depew David McCann, Derek VonWrycza
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Olean
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Randolph
Salamanca
Silver Creek Francis Sprada
Springville Jonathan Potzler
Tonawanda Robert Klimek, Nick Garigen
Westfield

The Buzz is a publication of Branch 3, NALC, AFL-CIO. The Editor, President and Executive Vice-President reserve the right to edit any submission for content, clarity and length. All submissions are due by the 2nd Friday of the month. Anonymous submissions will not be accepted. Content may be republished by any union trade magazine as long as proper credit is given to Branch 3 and the author.



Computer Generated Tracking Data

Management continues to try to attempt to use stationary time reports, google reports and/or GPS data to discipline letter carriers. I have written about this issue several times including in June of 2024 and October of 2025.

In October of 2025 the branch won a contract case (C-37358) about the use of GPS data (GeoFence/CyberFence) in front of Arbitrator Sammarco which prohibited carriers from scanning packages/parcels in the office (inside a GeoFence/Cyberfence). Arbitrator Sammarco's award was as follows in this case:

The Grievance is Sustained. Management shall immediately rescind the instruction regarding scanning undeliverable items based on the Cyber Fence invisible barrier. Future instructions regarding the Cyber Fence must comply with the National Agreement, specifically Articles 3 and 5, regarding change of working conditions. Management shall comply with M-39 regarding surveillance of carriers, and all substantive and procedural requirements of Article 15 regarding investigating and issuing discipline based in any way upon GPS data. Management shall cease and desist from using GPS data alone as the sole basis for discipline.

Flash forward to January of 2026. Management still has not learned its lesson as it continues to issue discipline to letter carriers based solely on GPS data. In Jamestown, New York management issued a progressive removal notice based solely on GPS data. Once again, the issue of the use of GPS data was scheduled in front of Arbitrator Sammarco. The branch used a multi-pronged approach when fighting this case by arguing the sole use of GPS data was improper and the failure by management to supply all the evidence (more GPS data) it used in an attempt to discipline the carrier. The following excerpts from Arbitrator Sammarco's January 20th, 2026, award (C-37578) are as follows:

Page 7:

Management produced evidence of enforcement of the rule with comparative employees. One such comparative employee, Jennifer Pacos, was interviewed for deviating from authorized lunch locations and expanding her breaks as listed on the PS Form 1564-A. The Investigative Interview Form provided explanation that her lunch break was combined with a comfort break (take lunch and use rest room). Like Grievant, Pacos' conduct was flagged by RIMS and GPS. Distinct from Grievant, but that she was also observed for several days before the disciplinary steps were initiated. The record does not contain any discipline issued.

Supervisor Yachetta testified that she did not conduct a street observation of Grievant on 8/6/2025 or 8/7/2025. She did, however, do street observation of him in April of 2025 and completed FORM 3999. See Exhibit J-3, pages 159-169. The PS Form 3999 showed that Grievant was under time by about 2 1/2 hours on that day. This

was submitted after the issuance of the NOR and after Management's response to the Request for Information at Informal A as a included in the basis for just cause with an email from Supervisor Yachetta to Leslie Selice, Management, and Postmaster Casey Linderman on 10/7/2025. However, Management admitted that the April 2025 3999 was not part of the review and concurrence packet and was not considered when issuing the NOR.

Page 10:

Grievant was aware of the rules. He was present at the stand up talks. More importantly, he met with his supervisor and completed PS Form 1564-A designating approved comfort stops and lunch stops. He signed it. He was advised of the rule during formal discussion in June 2025. In April 2025 in relation to sequence of casing his mail, he was advised that failure to follow the instructions of his supervisor could result in discipline. Thus, he was aware of the rules. However, he was not advised that minor deviations from his route would result in his removal from the US Postal Service.

Page 12:

Both Arbitrators Talmadge and Wolitz found that the manner of supervision, including covert surveillance (hiding in the bushes) and computer generated data, affected the working conditions and are thus covered by Article 5. Therefore, Management must follow the requirements set forth by the National Agreement regarding surveillance. It must be out in the open.

The purpose of the investigation is determined to determine whether the employee committed the offense for which he is charged. In the present case, Management's sole basis for issuing discipline was the GPS data showing that the grievant had extended break times based on his "stationary time" and that he had taken a lunch break at Tasta Pizza which was around the corner from his authorized lunch break location, Subway. The purpose of the investigative interview is to give the employee the opportunity to explain his actions. His explanation should be given weight when determining whether or not discipline is warranted, and if so, what discipline is warranted.

Page 13:

Regarding the alleged expanded breaks, these were based on "stationary time" recorded by GPS. Grievant gave explanation regarding his working condition that day, mail volume, street conditions and attempted to follow the timeline. His explanations fell on deaf ears. Man

(Continued on page 4)

agement did no additional investigation to determine whether his explanations were accurate for the dates in question. Further, bias against Grievant is demonstrated by the Supervisor’s email adding additional information which was not part of the review and concurrence packet, and was not produced in response to the Union’s Request For Information at Informal A. Therefore, Management did not conduct a thorough and impartial investigation of the events of August 2025 and therefore did not meet their burden of proof to show that Grievant committed the offenses for which he is charged.

This case shows the importance of submitting an information request at Informal A for “any/all” information relied upon in formulating the discipline. This decision found that management’s reliance on information (additional GPS data) that was not part of the higher-level officials review and concurrence was a violation of the grievants due process rights. The arbitrator also pointed out the importance of the grievants 1st hand explanation of what he was actually doing when being accused of being stationary. The grievants statement held more weight than circumstantial GPS evidence. The arbitrator concluded in her Jamestown and previous decision (Orchard Park) that management’s sole use of GPS data was and is a violation of the collective bargaining agreement.

I’d like to thank Jamestown steward Michael “Buck” Kramer for his work preparing the branch’s case at Informal A of the grievance procedure. Once again amazing job by Trustee and Region 11 arbitration advocate Andrew Harrison for his work in the arbitration arena.

~ In solidarity, David J Grosskopf Jr.

REGULAR ARBITRATION PANEL

C-37578

) Grievant: Jayson Hogg
In the Matter of the Arbitration Between)	Post Office: Jamestown, NY
United States Postal Service)	Case No: 4B 19N-4B-D 25460701
And)	DRT No: 11-718654
National Association of Letter Carriers, AFL-CIO)	Union No: 1029.25

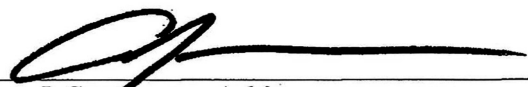
BEFORE: ARBITRATOR ALISSA J. SAMMARCO

APPEARANCES:

For the U.S. Postal Service:	Wellington Espinal
For the NALC:	Andrew Harrison
Place of Hearing:	Jamestown, NY
Date of Hearing:	January 14, 2026
Date of Award:	January 20, 2026
Type of Grievance:	Discipline
Relevant Contract Articles:	15, 16 and 19
JCAM:	7-15 thru 7-16, 15-2, 16-1 thru 16-3, 16-8 thru 16-10
Handbook M-39:	242.341,
Handbook M-41:	112.21, 134.12, 134.21, 134.22, 251.6, 251.7, 665.15

AWARD SUMMARY

Management did not meet their burden of proof that Grievant was guilty of improper conduct in violation of Handbook M-41, Section 112.21, 251.6 and 251.7, ELM Section 665.15, and handbook M-39 Section 242.341. Grievant is Reinstated. Management shall rescind the Notice of Removal dated 8/26/2025 and expunge it from his personnel file. Grievant is awarded back pay. This Arbitrator shall retain jurisdiction over the implantation of this award.



Alissa J. Sammarco, Arbitrator



PS Form 3971

For those that want to heed my advice and take ammo away from management in their attempts to sustain discipline, here you go!

When a carrier calls in for unscheduled leave. Upon their return to work (not a month later when management is looking to build the case file) carriers are required to fill out a leave form (PS Form 3971). The following contractual provision is relevant:

JCAM Page 10-12:

Sick leave Use. Letter carriers apply for sick leave, either in advance or after returning to work, by submitting a PS Form 3971. When an employee has an unexpected need for sick leave, he or she must notify the appropriate postal authorities as soon as possible of the illness or injury and the expected duration of the absence. Upon returning to work, the employee must submit a PS Form 3971 (ELM Section 513.332).

Management may attempt to have you sign a pre-filled out PS Form 3971 with all the boxes filled out. If you are handed a pre-filled out PS Form 3971, before signing and while on the clock, you should verify all information on the form is accurate including the type of leave you would like to utilize. I have seen multiple instances with these pre-filled forms having in the remarks section, items such as not IOD (injured on duty), not FMLA, Deems Desirable. Additionally, in the type of absence box they have checked other and put AWOL. Once a carrier signs their name on this 3971, they agree to what they have signed. I have seen management utilize those signed forms that carriers did not review, and issue discipline based on attendance or AWOL, then utilize the 3971s as evidence that the carrier was aware based on them signing the pre-filled 3971. Again, I would take the time and fill out my own form. It is your right to not utilize (sign) the pre-filled out PS Form 3971 and to fill out and sign your own PS Form 3971 and put down your own remarks. Additionally, when filling out the 3971, make sure the form is filled out in duplicate, have the supervisor sign their name and date in the box next to yours. You should not leave until they do this and give you a copy, of your records. Put this in a safe spot, as you may need it in the future to protect yourself from unwarranted discipline. The completion of PS Form 3971 for the utilization of any leave type or any of the intended uses of PS Form 3971 is an on the clock function. The following Step 4 is relevant:

M-01054:

The issue in this grievance involves management requiring employees to complete PS Forms 3971 at the Postal Source Data Site prior to obtaining their time badges following unexpected absences from duty. The parties at this level agree that the completion of a Form 3971 “upon/after return to duty” means while the employee is on-the-clock.

Any PS Form is a Postal Service form promulgated by the employer, according to the Administrative Service Manual (ASM) Section 325, for use in the employment environment on the clock. If management requires a certain

form to be filled out to articulate your right under the collective bargaining agreement, the following contractual provisions are relevant:

ELM:

511.23 Postal Employees

Postal employees: Request leave by completing PS Form 3971, *Request for or Notification of Absence*.

513.33 Requests for Sick Leave

513.331 General

Except for unexpected illness or injury situations, sick leave must be requested on PS Form 3971 and approved in advance by the appropriate supervisor.

513.332 Unexpected Illness or Injury

PS Form 3971, Request for or Notification of Absence, will be provided to the employee upon his or her return to duty.

The employer must have ample forms available for use by the employee. PS Form 3996 Carrier Auxiliary Control and PS Form 1571 Undelivered Mail Report are examples of PS forms that are required and filled out on the clock without objection from the employer so there should be no objection to PS Form 3971 for any leave or leave form intended for those purposes. The following is relevant:

JCAM Page 41-26:

41.3.E. When the Employer requires the use of certain supply items for the proper performance of a carrier’s functions, such items will be supplied by the Employer.

Carriers routinely let management take advantage of them by not knowing their rights and what they are required to sign and not to sign. I often hear about this directly from carriers themselves or I see it in the grievance procedure when a carrier is facing discipline. The only things you should sign are your paycheck or a leave slip you requested. Another thing I encourage carriers to sign, and date is a discipline letter. By signing the discipline, it is not an admission of guilt. It is simply stating you received the letter and on what date. Again, if they order you to sign something, immediately ask to speak to your Steward and have them file a grievance to have that document removed from the record/file and shredded. Do not give management the ammo to sustain disciplinary action against you.

Additionally, if you are requesting annual leave during canvassing of prime or non-prime time selection periods. Make sure you fill out PS Form 3971. Conversely, if you are canceling annual leave, make sure you do so on PS Form 3971 and prior to that leave being taken. Do not screw over your fellow carriers by not canceling. You are only benefitting management. As always, see your Steward or call the hall if you have questions.

~ In Unity and Solidarity, Michael Levering, Executive VP



What really is in your wallet?

Cell phones have replaced wallets with information we need as we go about our daily business. However, there are some items that you may be required to produce or need, albeit on your cell phone. The following are essential items you should have in your wallet.

- **Driver's License/ID:** Required for identification not only when driving but for legal purposes like purchases. Make sure your license has correct residency. Active carriers may be asked to produce a valid drivers' license at any time based on the following:

U.S. Postal Service Handbook EL-801 states in part:

3-5 Motor Vehicle Safety

3-5.1 Driving Responsibilities *Drivers are responsible for the safe operation of any vehicle they drive during the performance of their duties. Employees driving motor vehicles (whether Postal Service-owned, -leased, or -rented) must carry a valid state license (or commercial driver's license) at all times.*

- **Debit Card or Credit Card:** For everyday purchases and ATM access. These cards can come in handy during an emergency. Remember to replace expired cards and destroy the old ones.
- **Health Insurance Card(s):** Crucial for medical treatment. Members enrolled in the NALC Health Benefit plan should have received their new insurance cards. While the identification number for current members has not changed, new cards include updated deductible information and *should be used going forward to ensure accuracy when receiving medical care.*

If you are a new enrollee to PSHB or have changed plans during open season, contact the insurance company if you have not received your insurance card. Insurance cards have valuable information on the front and back for you, and the healthcare provider.

- **Cash:** A small amount for places that do not take cards or unable to accept them. Yup, a little green stuff can go a long way especially if there is a power outage or no ATM. Cash remains king, allowing you to cover immediate needs.

Choose a wallet or similar holder that has RFID (Radio-Frequency Identification) barrier to prevent thieves from wirelessly stealing your data from credit cards, IDs and passports. With the many options and styles available, an RFID wallet can safeguard your information and your ready when producing the essential card if necessary.

Login.gov

For members enrolled in a vision and/or dental plan through BENEFEDS, changes are coming. BENEFEDS is the processing system you must use to enroll in the Federal Employees Dental and Vision Insurance Program. **Login.gov** is coming to **Benefeds.gov** in early 2026.

The current login process and credential that you use to access your BENEFEDS account is being replaced by Login.

gov. The premise is that Login.gov offers enhanced online security to BENEFEDS.gov users. You will re-establish your authentication methods and have even more authentication options to choose from with Login.gov.

However, the change does not replace the login credentials you may have set up with your Federal Employees Dental and Vision Insurance Program (FEDVIP) carriers, *for now.*

Members are advised to log in to your My BENEFEDS account to verify that the email and phone number on file are up to date. A personal email that you always have access to is required. This contact information will be used to send important updates as BENEFEDS transitions to Login.gov. An email is required to link your accounts once Login.gov is implemented.

If you already have a Login.gov account, you do not have to create a new one. If you **do not** have a Login.gov account, you can create an account by going to www.login.gov and follow the prompts. You will need a personnel email you control and is not shared with another Login.gov user. The email is your sign-in ID. You will be prompted to create a strong password of at least twelve (12) characters.

Information about this change can be found on the web at BENEFEDS.gov/changes.

Login.gov is becoming the Office of Personnel Management's (OPM) and other government agencies method for accessing your benefits whether active or retired. Be prepared as the federal government moves from access to brick and mortar offices to doing business online.

~ Stay Healthy and Stay Safe, Judy Kersten

FEBRUARY MEMBERSHIP PINS

45 Years:

Albert A. Sanita Jr. -- Charles Ponticello
John E. Shanahan, Jr. -- Patricia Peters
Michael J. Ortolano

40 Years

Andre Wiggins

35 Years:

John J. Tomczyk -- Gregory J. Precore
Paula A. Schreder -- Lawrence A. Cox
Peter Preziotte -- Ronald J. Howard

30 Years:

Keith S. Medley -- Rose M. Dubravac



THANK YOU ...

TO ALL THE MEMBERS WHO REACHED OUT WITH GET WELL CARDS OR PHONE CALLS. IT WAS TRULY APPRECIATED.

BURNS/CONNORS RETIREMENT ASSOC.

This is a short objective of what the Burns-Connors Retirement Association does. The object of this association is to protect in all ways the ways the interest of retired letter carriers, renew old friendships, talk over old times. to promote good will and fellowship by means of planned get-togethers and in general try to advance the welfare of all our members mentally, morally and spiritually. We call and write our Congressmen and Senators when legislation is going to effect the Postal Service, the Union or active and retired carriers. We attend rallies as a show of support and we vote.

We are looking for more retirees to join the Association. The dues are only \$20.00 per year.

Meetings are held on the third Wednesday of every month, with the exception of July and August. Meetings are held at the Magruder's Restaurant, 4995 Broadway, Depew. We have a small meeting at 1:00 and the luncheon right after the meeting for a small fee.

Any retirees interested in joining the Burns-Connors Association can come to any of the meetings which are held on the third Wednesday of the month. If interested call Kent Hankin - 685-4648.

RETIREMENTS

Ralph Megna (*Central Park*)

Timothy Jorgensen (*Southside*)

Andrew Raymond (*Niagara Square*)

Jeffrey Durfee (*Batavia*)

JANUARY MEMBERSHIP PINS

45 Years:

**Timothy J. Sands -- Robert J. McLennan
Anthony J. Alterio**

40 Years

**Anthony C. Schneider -- Mark L. Pfohl
William A. Gonzalez -- Gerald R. Bielak**

35 Years:

**John P. Nusbaum -- Alvin A. Marohn
Lawrence A. Fuchs**

30 Years:

Carlos L. Rojas -- Donna M. Vathy

30 Years:

**Raymond L. Cunningham
Shawn K. Ivanich**

NEW MEMBERS:

Justin Long

Marcus Chambers, Jr.

Sarwar Jahan

Christopher Woroniecki, Jr.

Darrick Jamieson

Quinten Weis

Timothy Pieczonka

Bryce Eddy

Christopher Mineo

Demetrius Lewis

Trevor Wiechec

Christopher Ogden

Duane Schneider

Johnny Wong

Elizabeth Kukavica

Kahshawn Nevins

Latasha Williams

Jamie Gage

Kostandine Seitaj

Aslan Chappell

Trevor Honey

Ryan Loncher

DEATHS

Carmela Rizzo (*Retired*)



MEMBERSHIP RECOGNITION

CONGRATULATIONS
ON YOUR
CONTINUED
SUPPORT!

45 Years

Receiving his Lapel Pin
Robert J. McLennan



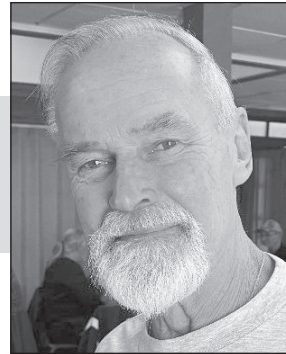
40 Years

Receiving his Lapel Pin
William A. Gonzalez



30 Years

Receiving his Lapel Pin
Norman Matuszewski



45 Years

Receiving his Lapel Pin
Timothy J. Sands



30 Years

Receiving his Lapel Pin
Carlos L. Rojas



Please Take This
SURVEY

**ACTIVE CARRIER
CONTRACT
SURVEY 2026**

Fill out top 3 demands:

1. _____
2. _____
3. _____

Feel free to add any other suggestions:

**CUT OUT AND
SEND BACK TO:**

**NALC BRANCH #3 BUFFALO WNY CONTRACT SURVEY
4845 UNION ROAD, BUFFALO, NEW YORK 14225**



GENERAL MEMBERSHIP MEETING - JANUARY 13, 2026

- President Grosskopf called the meeting to order at 7:40 pm with the Pledge of Allegiance.
- The Executive Board made a motion to send up to 10 people including the President and EVP to Region 11 training in Columbus, Ohio, March 14th-16th, 2026. Cost would include 3 days paid/lost time for each person along with hotel and stipend of \$200. For those who drive, gas and tolls will be reimbursed upon submission of receipts. Expenditure not to exceed \$12,000 Motion passed.
- The Executive Board made a motion to send Brother Steve Olender to United Community Advocate Network (UCAN) training through the United Way. Brother Olender will go for training once a week for 5 weeks. The motion includes 90 minutes of lost time each week for Brother Olender to leave early for the training. The motion also includes a \$150 registration fee. Dates run from February 26th thru March 26, 2026. Motion passed.

Committee Reports:

- *Legislation Committee:* Chairperson Brother Greg Smith made a motion to endorse Jeremy Zellner for the vacant 61st NY Senate seat vacated by Sean Ryan. Motion passed.
- *Fellowship Committee:* Chairperson Michael Hynes thanked everyone who helped make the annual holiday party a great success. Brother Hynes also reminded the membership of the Lasertron/Axe throwing event to be held on Sunday, February 15th, 2026, at 1 pm. A \$25 non-refundable deposit is required to secure your spot. All deposits must be submitted to Kim Fitzgerald, Secretary-Treasurer by January 30th, 2026. This is a member's only event. Family members may attend but will be required to pay the full price of \$40 a person. Brother Hynes announced members may play cards at the conclusion of tonight's meeting.
- *Muscular Dystrophy Committee:* Brother Jay Koch informed the membership that the annual MDA golf tournament will be held on Sunday, June 28th, 2026, at Chestnut Hill. It will be an 8 am shotgun start. Brother Koch also asked for volunteers for future MDA functions and any ideas to raise money for MDA.
- *Insurance:* Sister Judith Kersten reminded the membership that if they have not received their health insurance cards from their provider to notify them immediately. She also informed the membership that the OPM dental and vision insurance cards have not been mailed out, tentative date is January 15th. Old insurance cards should be destroyed.

Old Business:

- President Grosskopf announced Article 8 payouts since the last general membership meeting totaled \$12,144.

New Business:

- President Grosskopf spoke on recent arbitration decisions. The first decision was a removal for attendance. The arbitrator ruled in favor of the USPS and the carrier was removed. President Grosskopf encouraged all letter carriers to be regular in attendance since management is making it a priority to correctly discipline carriers for unsatisfactory attendance. He stated, if management does their job correctly and goes through the steps of discipline required for removal, it is very difficult for the union to win. The second arbitration decision was regarding management's failure to process grievance form CA-7 within 5 business days. The arbitrator ruled in favor of the union.

From the Floor:

- Sister Sue Keller-Eleey encouraged all members to try to attend the upcoming Lasertron/Axe throwing party. The fellowship committee is always looking for new ideas for union events.
- Brother Zeb Robson then spoke on the .05 per hour cost of living raise that is forth coming. He asked how the NALC could possibly be happy with our current wages.
- Brother Robson announced the "if you are here" drawing. Retired member William Ray would have won \$160 if he had been at the meeting.

*Next General Membership Meeting will be held on
Tuesday, February 10th, 2026,
at the Matthew Glab Post #1477 at 7:30 pm.*



SUBSCRIPTION: \$10.00 YEARLY

CIRCULATION - 2300 MONTHLY

UNION MEETING NOTICE

FEBRUARY 10th

6:00 pm Officers Meeting
6:30 pm Stewards Meeting
7:30 pm General Membership Meeting

1965 Abbott Road
Lackawanna, N.Y. 14218

BRANCH No. 3, N.A.L.C.
4845 Union Road
Buffalo, N.Y. 14225
(716) 631-3940

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FEBRUARY 2026 *Monthly Calendar of Events*

8	9	10	11	12	13	14
	11:45 am Tonawanda Retirees at TC Wheelers, 341 Wheeler St. Tonawanda, NY 6:00 pm Officers Meeting 6:30 pm Stewards Mtg. 7:30 pm General Membership Meeting		10:00 am Hiler Sta. Retirees at Sheridan Family Rest. 3901 Sheridan Drive		BUZZ ENTRIES DUE	
15	16	17	18	19	20	21
			1:00 pm Burns-Connors Retiree Assoc. meets @ Magruder's	9:30 am Williamsville Retiree's @ Dennys (French & Transit)		
22	23	24	25	26	27	28
MARCH	1	2	3	4	5	6
		9:00 am Chktg Breakfast Alton's Restaurant 7:30 pm AFL-CIO Mtg.	6:00 pm Officers Meeting	9:00 am Kenmore Retiree's Breakfast at Olympic, 1601 Military Rd 9:30 am Williamsville Family Tree Rest., 4346 Bailey, Amherst		9:00 am Southtowns Retiree Brkft at Alton's Transit & Seneca
8	9	10	11	12	13	14
	11:45 am Tonawanda Retirees at TC Wheelers, 341 Wheeler St. Tonawanda, NY 6:00 pm Officers Meeting 6:30 pm Stewards Mtg. 7:30 pm General Membership Meeting		10:00 am Hiler Sta. Retirees at Sheridan Family Rest. 3901 Sheridan Drive		BUZZ ENTRIES DUE	

The Deadline for submissions to the Buzz is the Friday after the general meeting.