



THE BUZZ

BRANCH 3 NALC
BUFFALO / WESTERN NEW YORK

Strength in Unity - Working Together the Hive Survives

AUGUST 2025 Volume 79, Number 8



VOLLEYBALL & CORNHOLE TOURNAMENT / FAMILY PICNIC

Cornhole -
Teams of 2
Volleyball -
Teams of up to 8

Sunday, August 10, 2025

Bowen Grove, Lancaster, NY

Games begin at 10 am

**NEW THIS YEAR, AT THE TOURNAMENT, WE WILL
HAVE A CATERED LUNCH BY BW'S BARBEQUE.**

*50/50 Raffle
supporting MDA!*

A \$10 REFUNDABLE DEPOSIT IS REQUIRED.
TEAMS MUST ALSO SUBMIT A \$25 DEPOSIT TO PLAY IN THE TOURNEY.
WITH EACH TEAM REGISTRATION*

****ONLY BRANCH
MEMBERS MAY
COMPETE****

HISPANIC HERITAGE

DAY PARADE CELEBRATION

10:30 AM

Saturday, August 16, 2025

Carolin 716-339-0041

Angelica 787-249-5455

NIAGARA SQUARE

Buffalo, NY 14202



BRANCH 3 OFFICERS

President, David J. Grosskopf Jr. 432-9592
Direct ... 932-1132
president@branch3nalc.com

Executive Vice-President

Mike Levering. 491-2509
Direct ... 932-1133
nalabr3@aol.com

Vice-President, Renee Boguhn . . . 983-2022
Direct ... 631-3941

Sec.-Treas., Kim Fitzgerald 997-6139
Direct ... 932-1136

Asst. Sec.-Treas., Tom Rybacki . . . 602-7813

Trustee, Doug DiTondo 867-9006

Trustee, Mike Miskell 949-4649

Trustee, Colleen Kreuzer 680-2598

Trustee, Andrew Harrison 220-0712

Trustee, Joe Torres 341-2086

Sgt.-At-Arms, Zeb Robson 341-3046

Insurance, Judy Kersten 863-8642
Direct ... 932-1134

Director of Retirees,

Kent Hankin. 685-4648
Direct ... 932-1137

President Emeritus,

Jerry Kazmarczyk, Robert J. McLennan
and Larry Kania

COMMITTEE CHAIRPERSONS

Bylaws

Judy Kersten 863-8642

Charity

Linda DeLuca. 585-730-1414

Convention

Kim Fitzgerald. 997-6139

Fellowship

Michael Hynes 716-803-3733

Food Drive

Zeb Robson 716-341-3046

Jesica McGinnis. 716-553-9042

Health, Death & Welfare

Kent Hankin. 716-864-6948

Information / Education

Zeb Robson. 341-3046

Legislation

Greg Smith 935-7859

Muscular Dystrophy

Linda DeLuca. 585-730-1414

Newspaper

Jesica McGinnis. 716-553-9042

Organization

Kent Hankin. 716-864-6948

Safety

Jesica McGinnis 716-553-9042

BRANCH 3 REPRESENTATIVES

Arbitration Advocates:

Doug Fordyce, Larry Kania,
Michael Miskell, Andrew Harrison

Health & Safety Rep.

Jesica McGinnis

EAP: Linda DeLuca, Jesica McGinnis

AFL-CIO DELEGATES

David J. Grosskopf, Jr. - Michael Levering

Steve Olender - Zeb Robson

Colleen Kreuzer - Andrew Harrison

Branch 3 Website: branch3nalc.com

BRANCH 3

4845 Union Road, Buffalo, N.Y. 14225
(716) 631-3940

BUFFALO STATIONS

Union Stewards 2024-2027

Amherst Renee Boguhn, Michael Stefanucci
Blasdell John Pasier
Central Park Jesse Osiadlo, Seth Edge
Cheektowaga Jamie Jablonski, Mike Wallace
Eastside Jesse Doody, Craig Jasin, Brittany Nowak
Hiler Julius Martinez
Niagara Square Joe Torres
Northside Traci Hoffman, Connor Mauche
Southside Jorge Rosado Laboy, Jason Koch
Westside Mike Miskell
West Seneca Brendon Ganschow, Jim Colombo
Williamsville Keith Falgiano, Rene Brown

ASSOCIATE OFFICES

Akron
Alden
Allegany
Angola
Arcade
Attica Susan Karalus
Batavia Brandon Snyder
Belmont
Bolivar
Cattaraugus
Clarence
Cuba
East Aurora
Eden Valerie White
Falconer
Franklinville
Fredonia Jeff Sayers
Gowanda Matt Lesefski
Grand Island Renee Rydzewski
Hamburg Corey Granberry
Jamestown Buck Kramer
Lakewood Richard Carlson
Lancaster/Depew David McCann, Derek VonWrycza
Lewiston
Little Valley Mark Busekist
Lockport
Mayville
Medina
Middleport
Newfane
Niagara Falls - LaSalle Jake Hans
Niagara Falls - Main Andrew Harrison
Olean
Orchard Park James Isenhart
Randolph
Salamanca
Silver Creek Francis Sprada
Springville Jonathan Potzler
Tonawanda Robert Klimek, Nick Garigen
Westfield

The Buzz is a publication of Branch 3, NALC, AFL-CIO. The Editor, President and Executive Vice-President reserve the right to edit any submission for content, clarity and length. All submissions are due by the 2nd Friday of the month. Anonymous submissions will not be accepted. Content may be republished by any union trade magazine as long as proper credit is given to Branch 3 and the author.



It has been busy!

Based on the resolution of the national contract, the Local Memorandum of Understanding negotiation period commenced on May 27th and ended on June 26th. Management issued notice to open negotiations over four (4) LMOUs, Buffalo, Lancaster-Depew, Lockport, and Orchard Park.

Let us start with the easiest one, Orchard Park. The branch received a notice of intent to open negotiations, The branch replied to the notice asking to set ground rules and dates to meet. The Postmaster never responded to the branch's communication; therefore, no negotiation took place and no changes were made.

Next was Lancaster-Depew. The bargaining team consisted of myself and Steward David McCann. The parties agreed to:

- ⇒ Add an 8-hour nonscheduled day overtime list to Article 8.5 per new contract.
- ⇒ Inserted language in Article 10, non-prime time, number four (4) to include full weeks and days will be granted before incidental parts (units) of leave.
- ⇒ Updated the language in Article 41, Section 1.6.

Next was Lockport. The bargaining team consisted of myself and Sister Renee Cress. The parties agreed to:

- ⇒ Updated Article 8.A.7 to include CCAs.
- ⇒ Agreed to eliminate Article 8.C.5.
- ⇒ Agreed to clarify language in Article 10.D stating Career carriers bid first, then CCAs.
- ⇒ Agreed to eliminate Article 10.D.10 and 12.
- ⇒ Agreed to update the language in Article 10.D.12 to allow for cancellation of week or weeks by June 1st.
- ⇒ Agreed to eliminate Article 10.J.
- ⇒ Agreed to update Article 11 Holiday pecking order, ODL comes in sooner.
- ⇒ Agreed that Article 12.2 bids can be on paper on PS Form 1717 or through liteblue.
- ⇒ Agreed to eliminate Article 12.4.

Finally, it was Buffalo. The bargaining team consisted of myself, EVP Levering, VP Boguhn, Secretary-Treasurer Fitzgerald, and Insurance Representative Kersten. The branch 3 team negotiating team met with management on four (4) occasions, 6/8/25, 6/16/25, 6/18/25 and 6/25/25. The parties agreed to:

- ⇒ Agreed to add an 8-hour nonscheduled day overtime list to Article 8.5.2.
- ⇒ Agreed to update Article 8 language about the overtime list to its plural, lists.
- ⇒ Agreed eliminate Article 8.5.5.b. Article 8.5.6 mirrors JCAM language for charging overtime already contained in LMOU.

- ⇒ Agreed to two (2) MOUs, Chief Steward (full-time on postal clock) and 3rd Full-Time future union official.
- ⇒ Agreed to take all outstanding quarterly equitability cases (approx. 30) and pay them out.
- ⇒ Agreed to grant part-time union official a schedule that consists of eighty (80) hours of either 084 official union time and/or 613 time for grievance handling.

Based on the negotiations timeline afforded when the National Agreement was finally decided through arbitration, this left the local parties little time before some of these new provisions kicked in on July 1st. In the months of July and August the branch only has a steward meeting and not a general membership meeting. At the July steward meeting all provisions of the LMOU's were discussed. Additionally at the June General membership meeting input was solicited by the branch for those installations regarding their LMOU's. I would like to thank Steward McCann, Sister Cress, EVP Levering, VP Boguhn, Secretary-Treasurer Fitzgerald, and Insurance representative Kersten for stepping up and participating on the bargaining teams.

Mentors wanted. The NALC and the USPS have signed a new MOU in the National Agreement called New Employee Experience, retention, and Mentoring Program. This program is designed to help new CCA's navigate their new career and retain them so as not to lose the USPS initial investments in hiring and training new city letter carriers receive. The intent is to have a mentor in every station and/or installation. In the City of Buffalo, the intent is 1 mentor in all 12 stations. In Niagara Falls the intent is to have 1 mentor at Main station and 1 mentor at LaSalle station. Associate offices the intent is 1 per installation. Training will be provided to Mentor's on the clock. If you are interested in being a mentor, please call the union hall and get your name on the list.

The branch has a couple events coming up in the month of August. Do not forget to attend the Volleyball/Cornhole Tournament and BBQ blast on Sunday, August 10th at Bowen Grove in Lancaster. This year BW's BBQ will be catering lunch, advanced deposit required. Also on Saturday, August 16th is the Hispanic Heritage Day Parade Celebration. Parade line up is 10:30am in Niagara Square.

Lastly as temperatures have been challenging this summer, please remember the signs of heat illness. If any carrier suffers from a heat illness injury, please call the union hall with the details. The NALC has an Initial Heat Injury Report that I submit to track these types of injuries nationwide.

~ In Solidarity, David J. Grosskopf



CHECK YOUR VEHICLE, PLEASE!!

For some of you, the Postal Service provides you with an LLV to deliver your assigned duties daily. This fleet of vehicles, at this point, are well over 3 decades old, and in the last stages of their usable longevity. We even have promaster's or Metris's that are very new and break down. No matter how old or new a vehicle is, vehicle breakdowns do happen. So here is a reminder and as part of your daily duties, done normally after immediately clocking in, carriers are required to do the following:

M-41:

832 Inspecting Vehicle

832.1 Inspect vehicle as described on Notice 76, *Expanded Vehicle Safety Check* (see Exhibit 832.1) for deficiencies, body damage, or inoperable items. See section 842 for reporting defects.

842.1 Reporting Defects

Driver must (a) report all mechanical defects or failures and major body damage on Form 4565, Vehicle Repair Tag (see exhibit 842.1) as soon as noted, and

(b) immediately turn in the completed form to a dispatcher or manager. Minor body damage can sometimes await repair until the next regular inspection and need not be reported more than once.

EL-814 D. Vehicle Regulations

1. Vehicle Safety Inspections

- **Make a daily safety check of your assigned vehicle as outlined in Notice 76, Expanded Vehicle Safety Check, before leaving the post office parking lot or garage. Inspect leased trailers for damage or placards that may not be appropriate, such as flammable or hazardous waste, etc.**

- **Check to make sure that a sealed Accident Report Kit (Item 087-H) is provided inside your assigned vehicle.**

- **Use PS Form 4565, Vehicle Repair Tag, to report all mechanical defects, failures, and vehicle damage to your supervisor.**

Notice seventy-six (76) contains no less than twenty-seven (27) different individual tasks to perform when checking and inspecting the LLV, or other types of vehicles you have been given for your daily delivery duties. Ask yourself, do you really want to get into a vehicle without thoroughly inspecting it first? Most people will obviously answer no. Use Notice 76 and a partner to check every vehicle you are assigned before you attempt delivery by vehicle. The Postal Service is required through the Postal Operations Manual in Section 736 Fleet Maintenance to provide the following:

The VMF is responsible for providing quality and timely maintenance to the Postal Service fleet as outlined in the guidelines established by Vehicle Maintenance Headquarters.

If you are doing the Expanded Vehicle Safety Check, noting deficiencies and the employer fails to properly maintain and service vehicles, submit a PS Form 1767, Hazard Report, to document re-occurring problems(s) with those aspects of the vehicle. The

USPS created PS Form 4546-B, titled "United States Postal Service Preventive Maintenance Inspection Guidelines Light Delivery Vehicles." The purpose of the form is to identify what elements are required of routine maintenance and to document that the maintenance was performed. If there is a problem, we should request proof that the vehicles are being properly serviced. If this is not taking place, we need to investigate why the vehicles are not being properly maintained. Each carrier should thoroughly inspect his or her vehicle and fill out a vehicle repair tag, a hazard report when necessary and let your union representatives know that you are concerned and that you have reported a potential vehicle hazard. Management has been instructed and is required to abate hazards before a vehicle is used as stated in the memo listed below. Everyone must pay attention to ensure that a vehicle reported as defective is not reassigned to another unsuspecting employee. When management does reassign defective/unsafe equipment to another employee. It needs to be brought to the attention of that carrier, safety captain and the steward, who in turn should protect the rights of all employees by initiating a grievance (Articles 14 and 19) explaining in detail what supervisors and managers have done.

Letter from Kevin L. McAdams,

Vice-President of Delivery Operations in part:

Drivers are to report all defects/failures immediately to management using Postal Forms (PS) Form 4565, ~vehicle Repair Tag. • Drivers are to receive their signed copy of PS Form 4565 as proof that defects/failures were reported. Management is required to report all safety defects/failures immediately to maintenance for abatement before the vehicle is used.

JCAM page 14-1:

14.1 Section 1. Responsibilities

It is the responsibility of management to provide safe working conditions in all present and future installations and to develop a safe working force. The Union will cooperate with and assist management to live up to this responsibility.

With letter carriers taking the time properly performing the Expanded Vehicle Safety Check, with a partner, and documenting any problems they encounter on the appropriate forms, it puts management in a position to make sure said problems are corrected. With letter carriers simultaneously notifying their stewards of the existence of such problems and stewards/safety captains tracking the assignment of equipment and/or vehicles, together we can ensure that letter carriers' safety is the forefront of everyone's concern. Do not jeopardize your safety, if a safety concern is present, you have the right to refuse the vehicle until one in proper working order and in safe condition can be provided. Check those vehicles, report any problems (PS Form 4565 and PS Form 1767 and save copies) to your Steward and Safety Captain. Let us see if they really do care about safety or if they are only worried about disciplining carriers when they deem safety is priority...the ball is in their court.

~ In Unity and Solidarity, Michael Levering, Executive Vice President



STAY INFORMED

OPM is an abbreviation for several different things. In music, OPM stands for Original Pilipino Music, originally referred to Philippine pop songs. OPM is also used as a slang for 'other people's money.' Other people's money refers to borrowed capital (not your own) for investments and the risks.

For active and retired members, OPM stands for the Office of Personnel Management. OPM is an independent agency that acts as the chief human resource agency for the US federal government. OPM manages *health insurance, life insurance and retirement benefits* for federal employees and retirees.

OPM has not released any information regarding 2026 health insurance premium rates. For 2026, OPM is focusing on reducing administrative costs and improving access to preventive care, mental health equality, fertility benefits and obesity management.

To improve access to preventive care, plans will be required to make it *easier* for enrollees to find in-network providers. In-network providers are cost saving for the insurance plan *and you*. Plans are expected to focus on expanding mental health providers and enhance benefits for obesity management.

Premiums are projected to rise for 2026. Inflation, the increasing cost of healthcare and tariffs on prescription drugs are contributing factors affecting premiums. In 2025, the new Postal Service Health Benefits (PSHB) had an average premium increase of less than 10%. While considered low by industry standards, it is an increase not matched in pay increases, social security and/or annuity increases. Insurance premiums, no matter how small an increase, affect everyone's household expenses.

That said, you may see changes in providers networks and/or plan offerings for 2026. Plans and premiums are expected to be released in late September.

Information concerning health benefits can be found at: <https://www.opm.gov/healthcare-insurance/>

Open Season is the annual period when eligible federal employees and retirees can enroll in or change their health, dental, vision, and flexible spending account benefits. While you may think this article is premature, staying informed about this important benefit is in your best interest. Open season is coming sooner than you think.

WELLNESS INCENTIVE PROGRAM

Members enrolled in the NALC Health Benefit Plan (HBP) can earn valuable health savings rewards to use towards eligible medical expenses. Each eligible member, 18 years of age and older, will receive a TASC debit card to access his or her account.

Funds can be used to purchase medical items or services not covered by health insurance. Examples include dental treatment, eyeglasses, and over-the-counter medication. For more information, the complete list of Wellness Incentives are listed on the website at nalchbp.org.

Members enrolled in the Wellness Program should have received a new TASC card, replacing your old one. If you have not received a new TASC card, contact the **NALC HBP** at **1-888-636-6252**.

STAY SAFE & STAY HEALTHY ~ Judy Kersten

~ OFFICIAL NOTICE ~

This is an official notice to all members of Branch #3 Buffalo/Western New York. Nominations for delegates to the 2026 National Convention will be held on October 14, 2025 at 7:30 p.m. at the Matthew Glab Post #1477, Lackawanna, NY 14218. The election of delegates will be held at the branch general membership meeting on November 18, 2025. The convention will be held in Los Angeles, California, August 3 - 7, 2026.

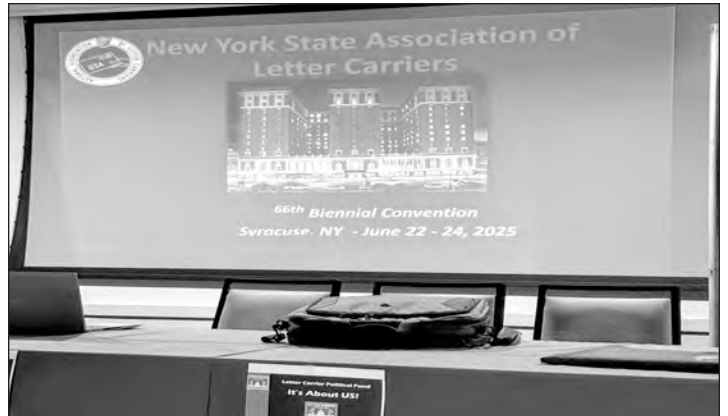
According to the By-Laws of the Branch Article 5 Section 1(c) 2 states: Acceptance of the nomination must be made verbally or in writing at this meeting. In the event a candidate is unavoidable detained, the candidate may designate any member in attendance at the meeting to accept the nomination on behalf of the candidate. Acceptance of nominations may also be submitted in writing to the Secretary prior to the meeting or no later than three (3) days after the close of the meeting.

Members who have held, accepted or applied for a supervisory position are ineligible to run for or hold office for a period of two (2) years after termination of such status. All candidates must verify, upon nomination that they have not served, accepted or applied for a supervisory position within the last 24 months.

Article 4 Section 2 states: All officers as listed in this Article 4 section 1, by virtue of their election will automatically be delegates to the State & National Conventions provided each officer is actually holding office at the time of the convention.

~ Kim Fitzgerald, Secretary-Treasurer, Branch #3, Buffalo/WNY

66th NYS CONVENTION



SYRACUSE 3



CHESTNUT HILL C.C.
Open to the Public

24th ANNUAL MDA GOLF TOURNAMENT

2025 NALC BRANCH 3 MDA GOLF OUTING • JUNE 29, 2025

 LEO'S PIZZERIA	ABBOTT LANES BASES LOADED	 MARGIE'S	ICEHOUSE RECORD THEATRE	 ADOLF'S OLD FIRST WARD TAVERN 716.248.2968
 SAVAGE WINERY	BLACK & BLUE	JM BUFFALO DESIGNS	RUSSELL'S	 Frankie G's Pastria
 BUZ'S SPECIALTY BARBECUE	CLAYTON'S TOY STORE	MAGRUDER'S	SCANLON JEWELERS	 SAY CHEESE!
ONE PIE PIZZA	CONCORD CREST GOLF COURSE	MINEO'S PIZZERIA	TEXAS ROADHOUSE	 Sidelines
	FATTEY BEER	MULBERRY'S	PAULA'S DONUTS	
	GEORGETOWN LIQUORS	POLISH VILLA	VILLAGE GLEN	
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DIRECTOR OF RETIRED MEMBERS KENT HANKIN

Here it is mid-July when I am writing this article. Summer is passing by fast and by the time you see this it will be sometime in August. Which I am putting out a reminder about the Annual Volleyball and Cornhole Tournament on August 10th. This year the food for the Tournament is going to be catered by BW's BBQ; but to get a meal you need to fill out a form and send in a deposit of \$10 per person to the union hall (see flyer). The deposit money will be returned that day when you show up. **NO TAKE HOME MEALS.**

There will be a retirement seminar on Sunday, October 19th at Magruder's Restaurant in Depew starting at 10:00 AM and should last about 3 hours. Don't worry, the **BILLS** are not playing that day. The cost is \$10, and spouses are encouraged to attend. Please bring your annuity report from Shared Services so we can go over it with you, (see flyer).

Since my last article I want to thank the following carriers for their donations to the Letter Carriers Political Fund. They are: David Militello, Steven Dudek, Carl Janish Sr, Dennis Doyle, James Mis, Albert Gates, James Owczarczak, Michael Hynes, Gregory Kingsland, Gerald Sagun, Lawrence Jefferys and Diane Warner. That is a total of 64 carriers, 61 retired and 3 active giving a total of \$7,338 that is an average of \$114.66 per carrier. Think of what we could do if every member donated \$1.00 per week. This is the fund that helped get all the bad retirement stuff out of the **BIG BEAUTIFUL BILL**.

God bless each of you with a great summer and great health. The quote for the month is from Anonymous: "A healthy attitude is contagious, but don't wait to catch it from others. Be a carrier."

~ Kent Hankin, Director of Retired Members



NBA REGION II - SUMMER 2025 MARK CAMILLI

We just successfully concluded the New York State Convention in Syracuse, NY. Congratulations to all who were installed into your elected positions on the State Board! In a couple of weeks, we will have the Ohio State Convention in Toledo, OH. Per the NALC Constitution for the Government of State Associations, Article 1 (see page 87 of NALC Constitution), one of the primary objectives of a State Association is to "guide and direct all activities relating to legislation within the state". It further states that the Association shall have the authority to coordinate with the National Business Agent (NBA) regarding training schools on the State, District and Branch levels that will be financed by the NALC and directed by the NBA. The Constitution further states, "State Association financial resources previously expended on seminars and training shall be expended in pursuance of and consistent with the object stated above: to guide and direct all activities relating to legislation within the state." I look forward to our upcoming convention as we have a full slate of training, covering a wide range of topics ready to be presented. My ask is that each member of our State Associations make legislation a priority. The easiest way a member can do that is to contribute to NALC's PAC, the Letter Carrier Political Fund (LCPF). Our craft, our service and our livelihoods are in a world of uncertainty. Look no further than the recent attacks we just faced from the "Big Beautiful Bill". We got through a battle, but the war is certainly not over. If there was ever a time we need help from friends on both sides of the aisle – that time is now. As gross as it is, money talks in Washington. Please make LCPF a priority and give what you can! Our next State Convention in Toledo will be an excellent opportunity to sign up and/or learn how to get your co-workers onboard.

Local negotiations for your local memorandum of understanding (LMOU) have ended. Impasses are now being sent to the Postal Service and Regional offices. The Area/Regional level has until September 9, 2025, to discuss and attempt to resolve the impasses. If the items cannot be resolved, appeals to Interest Arbitration will take place no later than September 30, 2025, with the goal of having these impasses scheduled and heard by January 28, 2026. For updates on your LMOU, please consult with your shop steward and/or branch president.

Heat Safety – as I have written in previous articles, Water. Rest. Shade. That is the Occupational Safety and Health's (OSHA) mantra for heat illness prevention. Each year letter carriers suffer from heat related injuries regardless of age or physical condition. Especially susceptible, new and returning letter carriers from being off for a lengthy period need to "acclimatize" or build a tolerance for working in the heat. For a helpful tool on your smartphone, I encourage you to download (type in your app search) "OSHA-NIOSH Heat Safety Tool". It gives you an indicator of the current heat index and associated risk levels specific to your current location. It also gives you precautionary recommendations specific to heat index risk levels, hourly forecast of heat index values, risk levels, recommendations, signs and symptoms of heat related illnesses and related first aid information. Please share this information with your co-workers.

If any of you have been on my Webex updates, you know I would say, "we saved the best for the last". That would be the cue for Regional Workers' Compensation Assistant (RWCA) David Barbuzzi. In this role, Dave assisted many injured workers in Regions 11 and 14. He began his career in 1987, rose through the ranks to become President of Massachusetts Northeast Merged Branch 25. As a highlight in his career, he was appointed by then National President Vince Sombrotto to be a district co-leader in a joint route evaluation program in 1993. He was a staunch arbitration advocate and a B Team back-up member. In November 2023, Dave was diagnosed with stage 4 pancreatic cancer. Yet – with that diagnosis, he was determined and dedicated to helping others. One of his last official assignments, he traveled to my office in Ohio and taught a group of Branch OWCP representatives. He had a truly unique way of teaching, and he would connect personally with those in his classes. He would stay in touch with his students and do everything he could to help them succeed. Dave passed away on June 16, 2025, at the age of 61. I will miss Dave as a friend, co-worker and brother. Please keep Dave, his wife Jean, sons Domenic and Anthony, and three grandchildren in your prayers.

BOARD OF STEWARDS MEETING - JULY 8, 2025

- President Grosskopf called the meeting to order at 6:50 pm with the Pledge of Allegiance.
- President Grosskopf then turned the meeting over to Vice President Boguhn to speak on recent Branch 3 issues and concerns.
- VP Boguhn reminded the stewards that the \$25 deposit for the volleyball/cornhole/family picnic is due at the Union Hall no later than Monday August 4th, 2025. She also reminded the Stewards that the \$10 refundable deposit for the catered BW's BBQ lunch is due no later than August 1st, 2025. Your \$10 deposit will be refunded at the tournament. This will ensure the Branch orders enough lunches for all members and family.
- VP Boguhn reminded the stewards that they should canvas their station for color coded calendar orders. Calendars are \$6 each. Money is due by the August 12th stewards meeting. Make checks payable to Kent Hankin.
- VP Boguhn announced that we will be hosting another retirement seminar on Sunday, October 19th at 10am at Magruder's Restaurant in Depew. The cost is \$10 per person. Spouses are encouraged to attend; there are only 50 slots available. Save your spot and send in your check to Branch 3. **THIS SEMINAR WILL SELL OUT.** Refreshments will be served.
- VP Boguhn then spoke on the New Employee Experience, Retention and Mentoring program.
- The stewards were then advised on how to represent carriers for discipline on failure to execute proper moves with the scanner. Management is aggressively disciplining for failure to properly move. Please be conscious of doing this properly. Sister Boguhn also spoke on the manner in which carriers are to conduct themselves during a PDI.
- President Grosskopf informed the membership of the recent Article 8 grievance settlements for last month. These totaled \$1,750.
- President Grosskopf then spoke at length on the new Buffalo LMOU. He spoke on how both parties discussed an understanding/parameter on how to calculate equitability under new rules and charges while at work or due to unavailability.
- President Grosskopf then spoke on the new LMOU's at Lancaster/Depew and Lockport. He thanked Steward McCann and Sister Renee Cress for helping oversee these changes and coordinating events with management at each station.
- President Grosskopf announced that the new NALC district lead for the New Employee Retention and Training program is Josef Misztal of Branch 134 in Syracuse. President Grosskopf provided a list of stewards, alternates, carrier academy organizers for training next month.

From the Floor:

- Steward Connor Mauche asked President Grosskopf to designate Zach King as an alternate steward for the Northside Station since both stewards will be on vacation next week. Permission granted.

Our next Steward meeting will be held on August 12th at 6:30 pm at Matthew Glab Post #1477

Our next general membership meeting will be September 9th at 7:30 pm

BRANCH 3 RETIREMENT SEMINAR

**SUNDAY, OCTOBER 19, 2025
10:00 AM**

MAGRUDERS RESTAURANT IN DEPEW

*MORE INFORMATION TO FOLLOW IN THE BUZZ
AND ON THE BULLETIN BOARDS*



GREAT JOB!!

**AUSTIN
CARNEY**

Cheektowaga



SUBSCRIPTION: \$10.00 YEARLY

CIRCULATION - 2300 MONTHLY

UNION MEETING NOTICE

AUGUST 12th

6:00 pm Officers Meeting
6:30 pm Stewards Meeting


1965 Abbott Road
Lackawanna, N.Y. 14218

BRANCH No. 3, N.A.L.C.
4845 Union Road
Buffalo, N.Y. 14225
(716) 631-3940

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AUGUST 2025 *Monthly Calendar of Events*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4	5 9:00 am Chktg Breakfast Alton's Restaurant 7:30 pm AFL-CIO Mtg.	6 6:00 pm Officers Meeting	7 9:00 am Kenmore Retiree's Breakfast at Olympic, 1601 Military Rd. 9:30 am Williamsville Retiree's Brunch at Family Tree Rest., 4346 Bailey, Amherst	8	9
10	11	12 11:45 am Tonawanda Retirees at TC Wheelers, 341 Wheeler St., Tonawanda, NY 6:00 pm Officers Meeting 6:30 pm Stewards Mtg.	13 10:00 am Hiler Sta. Retirees at Sheridan Family Rest. 3901 Sheridan Drive	14	15 BUZZ ENTRIES DUE	16
17	18	19	20	21 9:30 am Williamsville Retiree's Dennys (French & Transit)	22	23
24	25	26	27	28	29	30
31	SEPTEMBER 1	2 9:00 am Chktg Breakfast Alton's Restaurant 7:30 pm AFL-CIO Mtg.	3 6:00 pm Officers Meeting	4 9:00 am Kenmore Retiree's Breakfast at Olympic, 1601 Military Rd. 9:30 am Williamsville Retiree's Brunch at Family Tree Rest., 4346 Bailey, Amherst	5 9:00 am Southtowns Retiree Brkft at Alton's - Transit & Seneca	6

The Deadline for submissions to the Buzz is the Friday after the general meeting.