



A busy Fall is ahead of us

Congress is in recess until after Labor Day. The branch is asking you contact your respective Representative's local office, and urge them to co-sponsor HR 82, HR 3076 and HR 4268. This is a breakdown of the following bills:

HR 82 - eliminates the GPO and WEP. Please read the included NALC fact sheet.

HR 3076 - eliminates the pre-funding mandate of pre-funding future (75 yrs. in advance) Retiree's Health Benefits. This law that is responsible for over 85% of the USPS's red ink. The bill also mandates 6-day mail delivery and allows for Medicare integration with FEHBP plans.

HR 4268 - would provide certain federal employees (Casuals, Transitional's, and CCA's) the chance to make catch up retirement contributions for time spent as temporary employees after December 31, 1988, making this time credible service time under FERS and for other purposes.

These pieces of legislation could make immediate impacts to letter carriers and the employer. If anyone has any questions or needs more clarification on these pieces of legislation, please contact the union hall.

The branch has been officially notified that inspections will be conducted in several installations/stations in the Fall. This is due to the elimination of FSS. Management has advised they will not be using historical data; the week of inspection will be used, based on, there is no historical data for the last year because the elimination of FSS is a recent change to the work method. Sergeant-at-Arms/Information Education Chairman Zeb Robson has scheduled inspection classes. The following is the inspection and inspection class schedule:

Williamsville: 9/11 to 9/17/21 and 9/18 to 9/24/21.
Inspection classes: 8/17 and 8/19/21, 7PM - 9:30PM, Union Hall.

Lockport: 9/25 to 10/1/21.
Inspection class: 8/24/21, 7PM - 9:30PM, VFW Lockport.

Depew: 10/2 to 10/9/21.
Inspection class: 9/9/21, 7PM - 9:30PM, Union Hall.

Lancaster: 10/16 to 10/22/21.
Inspection class: 9/9/21, 7PM - 9:30PM, Union Hall.

Alden, Angola, and Clarence: 10/23 to 10/29/21.
Inspection class: 9/16/21, 7PM - 9:30PM, Union Hall.

Like the branch usually does we have asked for any potential offers to avoid an inspection. To date, none have been offered. These inspections should produce multiple new full time regular assignments in the installation/station. These inspections are being done with an increase in caseable mail (elimination of FSS) and were not adjusted to Amazon parcel

volumes. As of the printing of this edition of the Buzz all inspection COVID protocols are still in place. See the included work instructions for conducting 3999's and 1838-C's.

I started off this article talking about important legislation. A key component of getting legislation enacted is the Letter Carrier Political Fund. The Letter Carrier Political Fund (LCPF) is a non-partisan political action committee (PAC) established for the purpose of electing qualified candidates who support letter carriers and who are committed to maintaining a strong and innovative U.S. Postal Service. **Currently the branch has very few City Carrier Assistants (CCAs) contributing to LCPF.**

Each year, NALC fights to fend off attacks in Congress that threaten letter carriers' collective-bargaining rights, retirement benefits and livelihood. Some of these include rolling back service standards, door to door delivery, postal privatization and six (6) day universal delivery. We've been successful so far, and we want to continue helping to elect House and Senate candidates who will protect us, promote our issues and deliver our message to Washington.

Since **union dues can't be used to support candidates for political office**, the NALC relies 100% on member contributions to the LCPF, which in turn helps us support those on Capitol Hill who defend the issues that matter most to us. Our PAC brings together in Washington strong letter carrier advocates—from all political parties—who are dedicated to helping to defend a strong USPS that provides universal, innovative and affordable service.

What is a political action committee (PAC)?

A political action committee (PAC) raises money for the purpose of defeating or electing candidates to elected office.

- ✧ PACs are formed by corporations, associations, labor unions and individuals with common interests.
- ✧ PACs solicit **voluntary** contributions from individuals with common interests to advance a political process.
- ✧ PACs are non-partisan entities whose primary concern is to elect qualified candidates regardless of party affiliation.

Why should I join the NALC's PAC, the Letter Carrier Political Fund?

- ✧ The Letter Carrier Political Fund identifies and contributes to candidates who support issues important to letter carriers.
- ✧ Joining the LCPF provides letter carriers with the opportunity to build electoral and legislative power

(Continued on page 4)

required to ensure decisions that impact their lives are made with their best interests in mind.

- ✧ Only NALC members can contribute to the LCPF.
- ✧ Union dues are not used, **and cannot be used**, for political contributions.
- ✧ LCPF contributions are voluntary and can stop at any time. There is no open season.
- ✧ We encourage LCPF members to make suggestions for political contributions and to attend local fundraisers.
- ✧ LCPF members are encouraged to attend local events for members locally who support letter carrier legislative priorities.

What's at stake for you as a CCA and future Regular City Letter Carrier?

- ✧ Raises Federal employees' pension contributions between 6 and 7.25% of pay over the next six (6) years, costing active carriers up to \$3,600-\$4,350 per year.
- ✧ Eliminating cost-of-living adjustments (COLAs) for current and future retirees under the Federal Employees Retirement System (FERS). \$23,430 over 10 years, \$99,471 over 20 years and \$246,185 over 30 years.
- ✧ Reducing COLAs for the Civil Service Retirement

System (CSRS) annuitants by one half of 1% (.05%) each year. The average CSRS annuitant would lose \$12,598 over 10 years, \$60, 576 over 20 years and \$169, 874 over 30 years.

- ✧ Eliminates Social Security Supplement for FERS employees who retire before the age of 62. If the supplement is eliminated through Legislation, this is what you would lose if you retired at the age of 57 with 30 years of career federal/postal service, from age 57-62 (5 Years) you will lose \$1,100 a month. That's \$13,200 a year, for those 5 years equates to \$66,000 of retirement monies.
- ✧ Slashing the rate of interest paid on assets invested in the Thrift Savings Plan Government Securities Fund (G Fund), costing active and retired letter carriers alike \$32 billion over 10 years.
- ✧ \$46 billion in vaguely defined cuts and revenue changes to the Postal Service, most likely through reducing the frequency of delivery (eliminating Saturday delivery) and scaling back door to door delivery.

Signing up is easy and **I have included important reasons and instructions on how to do that by electronic funds transfer.** The NALC asks for \$5 a pay period, however if you cannot afford that any amount of contribution bi-weekly will help.

If you have any questions, please feel free to contact me or call the union hall? Let's all be leaders and lead by example! Actions speak louder than words and by contributing and protecting the issues I listed above, rolling back service standards, door to door delivery, postal privatization and six (6) day universal delivery, multiple retirement issues, this will ensure your future employment as CCA's and eventually Regulars while securing future CCA's their ability to have and maintain careers and eventual retirements.

If you are a CCA and not signed up for Letter Carrier Political Fund (LCPF) please sign up immediately, we need your help!

~ David J Grosskopf Jr

RETIREMENT PARTY

for
Mr. Tim Steele
Jack Lewis - Sue Lewis

Date: Saturday, October 23rd
7 to 11 pm - Dinner at 8 pm

Where: Fraternal Order of Eagles
4569 Broadway, Depew, NY 14043

Cost: \$40 per person

Includes: Appetizers, Dinner, Draft Beer,
Boxed Wine, Pop, Coffee
and Dessert

Contact: Give money to Jackie Falgiano
or Tracy Pulaski

*All money due by October 9th
Checks can be made out to Tracy Pulaski
83 Lakeview Ave., Orchard Park, NY 14127*

RETIREMENTS

Mark Seifert (*Lancaster*)

Diane Amoia (*Northside*)

Theresa Belkota (*Lewiston*)

Eugene Berger (*West Seneca*)

Robert Stack (*Lancaster*)



NALC Fact Sheet

Department of Legislative and Political Affairs – National Association of Letter Carriers, AFL-CIO
100 Indiana Ave. NW – Washington, DC 20001-2144 – 202-393-4695 – www.nalc.org © NALC

Repeal Social Security's WEP and GPO provisions (H.R. 82)

Many retired letter carriers worked both for the Postal Service and for private sector employers over their working years, paying into both the federal pension programs (CSRS or FERS for their federal service) and into Social Security (for their private sector employment).

FERS retirees receive full benefits from both their federal pension plan and Social Security for their federal service since they paid into both systems while employed by the Postal Service. Although retired CSRS letter carriers naturally don't expect to receive Social Security benefits for their service for the Postal Service (for which they paid no FICA tax), most are shocked to find out that their Social Security benefits for their private sector work or for the private sector work of their spouses are usually reduced by provisions in the Social Security law enacted several decades ago.

These provisions—the Windfall Benefit Reduction (WEP) and the Government Pension Offset (GPO)—were adopted by Congress in the late 1970s and early 1980s to address the false perception that federal retirees were somehow “double dipping.” In fact, these provisions are grossly unfair. The Social Security benefits of retired private sector workers are not reduced if such retirees receive benefits from private pension plans. CSRS retirees earned their full Social Security benefits and should receive them.

NALC has been working for decades to reform or repeal the WEP and GPO provisions. We are trying to do so once again in the current Congress, though budget rules that require tax increases or other spending cuts to pay for such legislation continue to be obstacles.

This fact sheet outlines how the two provisions work and the legislation before Congress to fix their unfairness.

Windfall Elimination Provision (WEP)

The WEP (enacted in 1982) reduces the Social Security benefits of retired public employees (federal, state and local) who also worked in Social Security-covered private sector employment if they receive a government annuity for their non-Social Security-covered government employment. This provision hits CSRS retirees directly (but not FERS retirees). In all, nearly two million Americans have been adversely affected by the WEP provision—a number that will grow as more CSRS employees retire.

The WEP affects the determination of a new retiree's monthly Social Security benefit (the *Primary Insurance Amount*)—which involves a three-part calculation applied to a worker's *Average Indexed Monthly Earnings* (AIME) from Social Security covered employment. A worker's top 35 years of earnings are indexed to wage inflation to express earnings from years ago in today's dollars and then converted into a monthly average—or AIME. In 2021, the first \$996 of a worker's AIME is multiplied by 90%, the next

\$5,006 of his or her AIME is multiplied by 32% and then any AIME more than \$6,002 is multiplied by 15%. This formula insures that lower-income workers get a higher relative benefit.

That's how the calculation works for private sector workers and/or FERS workers (whose federal service is covered by Social Security). But for CSRS retirees, the first bracket of the calculation is different. The Social Security Administration multiplies the first \$996 of their AIME (from private sector jobs) by 40% instead of 90%—reducing the benefit by \$498 per month (\$5,976 annually). This is grossly unfair—private workers with private pensions face no similar reduction in Social Security benefits.

The impact of the WEP can be reduced if CSRS workers have at least 21 years of substantial earnings from Social Security-covered employment (in private sector jobs before and after their CSRS employment—or through second jobs during their federal service). The 40% multiplier is increased to 45% for a worker with 21 years of substantial Social Security earnings—and by 5% for each additional year of such earnings—until it reaches the normal 90% multiplier for those with 30 years of such earnings. (See <https://www.ssa.gov/pubs/EN-05-10045.pdf> for a full explanation of the WEP from the Social Security Administration.)

Government Pension Offset

Normally, survivors and spouses of Social Security benefits qualify for spousal and survivor benefits based on the earnings and benefits of their spouses—unless they qualify for greater benefits based on their own Social Security earnings history. For CSRS letter carriers with little or no private sector work experience, such spousal and survivor benefits from Social Security could be significant—since their own Social Security benefits would be minimal.

Unfortunately, the GPO (adopted in 1977) typically eliminates most, if not all, of the otherwise payable spousal and survivor benefits for retirees who receive a government annuity for non-Social Security work. That's because the GPO reduces Social Security spousal and survivor benefits by two dollars for every three dollars paid in CSRS annuity benefits to affected retirees.

For example, if a CSRS retiree's spouse receives \$2,000 in Social Security retirement benefits, the 50% spousal benefit would normally be \$1,000 per month. But if the annuitant receives \$3,000 in CSRS benefits, his spousal benefit would be totally eliminated. The same grossly unfair impact is seen with Social Security survivor benefits. Again, Social Security recipients who receive private pensions see no reduction in the Social Security's spousal or survivor benefits. NALC fully supports H.R. 82 and urges Congress to co-sponsor and pass into law this important legislation.



DID THEY REALLY JUST TALK TO ME LIKE THAT??

Almost daily, the hall receives some kind of communication from a letter carrier in the branch that management is creating a work environment which is unhealthy and unacceptable. Most times these environments are labeled as hostile or toxic. The mistreatment of letter carriers cannot be allowed to continue in these situations.

Several provisions are contained in Articles 14 and 19 of the National Agreement, the M-39 and the Joint Statement on Violence and Behavior in the Workplace. Management's actions relating to letter carriers oftentimes violate one or more contractual provisions prohibiting such behavior/treatment. When this happens, carriers should ask to speak to their shop steward. However, some carriers won't stand up for themselves out of fear of admitting they are being bullied or harassed or fear of retaliation from their supervisor. Some managers make these carriers feel like victims with no power or hope this treatment will change/stop. Stewards and co-workers who pay attention to the workroom floor are in the best position to prove a supervisor's abuse of carriers and improve the work environment in their office.

A good shop steward will recognize management failing to provide dignity and respect, even when not told about it, by keeping an eye on the workroom floor and monitoring supervisory interactions of their fellow carriers to ensure they are being treated fairly. **Under no circumstance is there ever a legitimate reason for a carrier's supervisor to treat him/her in any way which lacks dignity and respect. There is never a situation that would justify such treatment.** As co-workers we also need to keep an eye on each other and provide statements to our stewards when we observe our co-workers not being treated properly. Managers may use some of the following tactics creating an unhealthy workroom floor:

- Pressure to make the numbers/meet workload projections
- Not satisfied with a carrier's performance
- A personal dislike of an individual
- Poor management skills
- Lack of respect of others.

Those are only a few examples of the factors that contribute to supervisors mistreating letter carriers through harassment, intimidation, or bullying.

Supervisor's solely relying on DOIS/PET projections to determine a carrier's daily workload and using that information to harass or intimidate letter carriers into making those projections is an example of abusive behavior. Another example might be a supervisor who threatened a letter carrier who was expected to be back by 5:00pm, but didn't return to the office until 7:00pm, without informing his supervisor via PS Form 3996 or through a text via the IMD to say they would be late. Even though the carrier may have violated a rule, management does not have the right to treat them improperly.

Whatever the situation may be, there is never a reason for a supervisor to belittle, bully or treat carriers without dignity and respect. This is addressed in Handbook M-39, Section 115.4 which requires management to maintain an atmosphere of mutual respect:

it is the front-line manager who controls management's attempt to maintain an atmosphere between employer and employee which assures mutual respect for each other's rights and responsibilities.

JCAM page 14-1

14.1 Section 1. Responsibilities

It is the responsibility of management to provide safe working conditions in all present and future installations and to develop a safe working force

M-01242:

We also affirm that every employee at every level of the Postal Service should be treated with dignity, respect, and fairness. The need for the USPS to serve the public efficiently and productively, and the need for all employees to be committed to giving a fair day's work for a fair day pay, does not justify actions that are abusive or intolerant. "Making the numbers" is not an excuse for the abuse of anyone, those who do not treat others with dignity and respect will not be rewarded or promoted. Those whose unacceptable behavior continues will be removed from their positions.

ELM, Section 666.2, Behavior and Personal Habits:

Employees are expected to conduct themselves during and outside of work hours in a manner which reflects favorably upon the Postal Service.

While the contract sets out the basic rules and rights governing management/carriers in their interactions with each other, **it is the front-line manager who controls management's attempt to maintain an atmosphere between employer and employee which assures mutual respect for each other's rights and responsibilities.** If you feel you are not being treated with the dignity and respect that you deserve, please see your Steward, and learn about your rights. A positive environment is a productive environment. As carriers we all deserve to be treated fairly and in the same manner. We are a union and as a union, harm to any of us is harm to all of us.

*~ In Unity and Solidarity,
Michael Levering, Executive Vice-President*

Dealing with Stress in Challenging Times

Learn the signs of stress and how you can reduce it in your life



Recognize the signs and acknowledge your reactions...

COMMON SIGNS AND SIGNALS OF A STRESS REACTION

PHYSICAL	MENTAL	EMOTIONAL	BEHAVIORAL
Fatigue	Tendency to blame others	Anxiety	Changes in normal activities
Insomnia	Confusion	Survivor guilt/self-blame	Change in speech
Muscle tremors	Poor attention	Grief	Withdrawal from others
Twitches	Inability to make decisions	Denial	Emotional outbursts
Difficulty breathing	Flashbacks	Apathy/boredom	Appetite disturbance
Rapid breathing	Poor concentration	Emotional numbness	Suspiciousness
Elevated blood pressure	Forgetfulness	Uncertainty	Inability to rest
Rapid heartbeat	Trouble identifying known objects or people	Agitation	Substance abuse
Chest pain	Increased or decreased awareness of surroundings	Irritability	Intensified startle reflex
Headaches	Poor problem-solving	Depression	Accident prone
Visual difficulties	Loss of sense of time, place or person	Lack of capacity for enjoyment	Pacing
Nausea/vomiting	Search for meaning	Apprehension	Prolonged silences
Weakness/dizziness	Nightmares	Mistrust	Decreased personal hygiene
Hunger	Inescapable images		Diminished sexual drive



CALL US TODAY: 800-327-4968
800-EAP-4YOU | TTY: 877-492-7341
WWW.EAP4YOU.COM

Continued: Dealing with Stress in Challenging Times

Try the following strategies to reduce stress in your life:

- **Identify what you have been doing to help yourself cope, and think about what's working and what's not.** Do more of what works and try the opposite of what doesn't...
- **If talking to friends and family helps, be sure you keep talking.** However, if you find yourself talking about "it" all of the time or "it bums you out," limit yourself to one or two conversations a day.
- **Make a list of things, small and large, that make you feel good and do at least three a day.** Treat yourself to something you haven't done in awhile (listen to music, take a ride in the car, get or give a massage, go to the movies, call a friend you haven't seen in a while, have an ice cream cone).
- **Try to maintain healthy habits.** If possible, eat and sleep well, and get some exercise even if you don't feel like it. Rake leaves, take a walk, clean the car or your house, or jog.
- **Minimize your use of alcohol or other non-prescription mood altering substances.** Take medication as prescribed.
- **Maintain routine activity, unless your schedule is hectic and stress-inducing.** If that is the case, "give yourself a break" and eliminate an activity and do something nice for yourself instead.
- **Think about what makes you laugh and do more of that.** Play with your child or dog, read the comics, listen to your favorite comedy tape or rent a funny old movie.
- **Make your "self talk" messages honest, realistic, comforting and positive.** We all talk to ourselves regularly. If I'm saying in my head, "This is awful, I can't believe this is happening, what's going to happen next?" I might change my message to, "A terrible thing has happened to some people. I'm going to take good care of myself and do everything I can to protect and take care of the people around me."
- **Congratulate yourself on continuing to function in these difficult times.** Give yourself and others some "slack." Practice "random acts of kindness" and feel good about it.
- **Do what you can to be in control of your situation and needs.** Follow safety instructions. Take extra care to listen to yourself. Do something that will be a real accomplishment that you've put off but needs to be done.
- **If you have severe physical symptoms, consult a physician.**



CALL US TODAY: 800-327-4968
800-EAP-4YOU | TTY: 877-492-7341
WWW.EAP4YOU.COM

The COLA information just came in for the month of July. With the rise in the CPI, CSRS retirees are now up to 5.7%, that means on a \$1,666 monthly pension check your raise is approximately \$95 per month. Biggest raise since President Carter.

If you are a FERS retiree who is over 62 and getting \$1,700 per month you will be getting a 4.7% or \$80 extra per month.

Can you see why some Congresspeople, and Senators are looking to cut the COLA on us retirees. We need to make sure that this doesn't happen. The only way to make sure of this is to keep the ones in Congress who support the Postal Service and the COLA's and get rid of the ones who want to gut the Postal Service and eliminate or reduce our COLA's.

Remember how we got put into Medicare in the late 70's early 80's, my memory is fading, but one vote put us over the limit and cost each one of us about \$20.00 extra on each check, or how about the Winfall Elimination and the Government Pension Offset. These two have been taking hundreds of dollars a month from most of us. **THE GOOD NEWS IS WE REALLY HAVE A CHANCE TO ROLL THESE BACK THIS YEAR.** There is a bill in the House of Representatives (HR 82) that wants to eliminate the GPO and the WIN. Right now, it is going through Congress, and we have a President who is willing to sign the bill if it gets to his desk.

But the National Association of the Letter Carriers Political Fund needs money to help our friends in Congress. Right now, only about 1 in 4 are donating to this fund. We need more, really everybody should be giving and they are only asking for whatever you can donate. You can give by check, or have it taken out of your annuity check which is the easiest way. If you want to donate, just call me at (716) 932-1137, I only need your name and the amount that you want to give monthly. I will do the rest and make sure that OPM is notified.

This is not a Republican VS Democrats. They give to the ones who support us whether it is a Republican, Democrat, Conservative, Independent or Liberal. You vote for USPS they will donate money to your re-election. Short, sweet and simple, but we as members of the NALC need to donate because dues money can not be used for political purposes.

Quote of the month by Stowe: *"Common sense is the knack of seeing things as they are and doing things as they ought to be done."*

God bless you all with a long and healthy life.

~ Kent Hankin, Director of Retired Members



SEPTEMBER NALC MEMBERSHIP PINS

40 Years:

Edwin P. Buccella -- Michael A. Adamski

Louis M. Carcaci -- Paul E. Hejmowski

35 Years:

Philip D. Utley -- James G. Wilmoth

John W. Lewis, Jr. -- Michael G. Kitcho -- Diane I. Wronski

30 Years:

Gerald Lipa

BURNS/CONNORS ASSOC.

The object of this association is to protect in all ways the interests of retired letter carriers, renew old friendships, talk over old times, to promote good will and fellowship by means of planned get-togethers and in general try to advance the welfare of all our members mentally, morally and spiritually. We call and write our Congressmen and Senators when legislation is going to effect the Postal Service, the Union or active and retired carriers. We attend rallies as a show of support and we vote.

We are looking for more retirees to join the Association. The dues are only \$20.00 per year.

Meetings are held on the fourth Wednesday of every month, with the exception of June, July, August and December. Meetings are held at the Magruder's Restaurant, 4995 Broadway, Depew. We have a small meeting at 1:00 and the luncheon right after the meeting for a small fee.

Any retirees interested in joining the Burns-Connor's Association can come to any of the meetings which are held on the fourth Wednesday of the month. If interested call: Gary Marzolf - 464-3831 or Kent Hankin - 685-4648.



MEMBERSHIP RECOGNITION

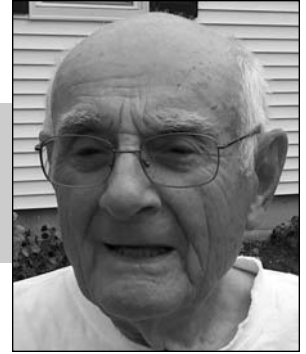
**CONGRATULATIONS ON
YOUR CONTINUED SUPPORT!**

65 Years

Receiving their 65 year Lapel Pins



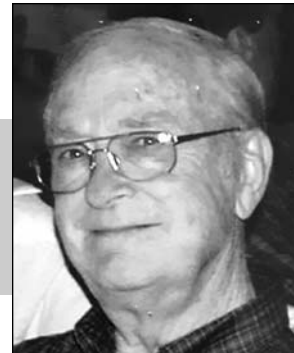
EUGENE GOEPEL



THOMAS SMITH

55 Years

Receiving his 55 year Lapel Pins



DONALD MANG

50 Years

*Receiving their
50 year Lapel Pins and Gold Card*



PAUL GEORGE



RICHARD KUTA

The Branch is trying to find out if there is interest in a retirement seminar in the fall of 2021.

If you are interested in attending one, we will set one up for a Sunday either in October or November depending on the Buffalo Bills schedule.

If you are interested, please call the Union Office at 932-1137.

~ Thank you. Kent Hankin, Director of Retired Members ~



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using ELECTRONIC FUND TRANSFER

Through a monthly **Electronic Fund Transfer**, NALC members can contribute directly from their bank account to the Letter Carrier Political Fund (NALC's PAC). On the 1st of every month, the Political Fund will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Electronic Fund Transfer Authorization

Fill out and return this form with a voided check to the address below

I, _____ (your name) hereby authorize my bank to deduct from my checking account the monthly the sum of:

\$25 \$20 \$15 \$10 \$5 Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____

Social Security Number: _____ OR Postal Record number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

ATTACH A VOIDED CHECK HERE.

Please send this completed form and your voided check to:

The Letter Carrier Political Fund
100 Indiana Ave NW,
Washington, DC 20001-2144

Your Postal Record Number (circled):

***** AUTO** 5- DIGIT 54321
XXXXXXX LC 9876 W 13 08
Letter Carrier
1234 Main Street
Anywhere, US 54321-9999

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

Staple your voided check here

